

Equality Information 2022/23

Introduction

Gedling Borough Council recognises that the people it serves have different needs and priorities. The Council is committed to treating all of its customers and staff fairly and without discrimination and prejudice. The Council is also committed to providing equal access to our services, citizen participation and employment and training opportunities.

Publication of the Equality Information 2022/23 contains:

- Equality profile of the borough's population and
- The council's workforce profile

Our responsibility is to publish equality information, as required by Equality Act 2010. We will review information gathered and publish all available information annually, with a view to extending both the range and scope of data held, where appropriate to the service.

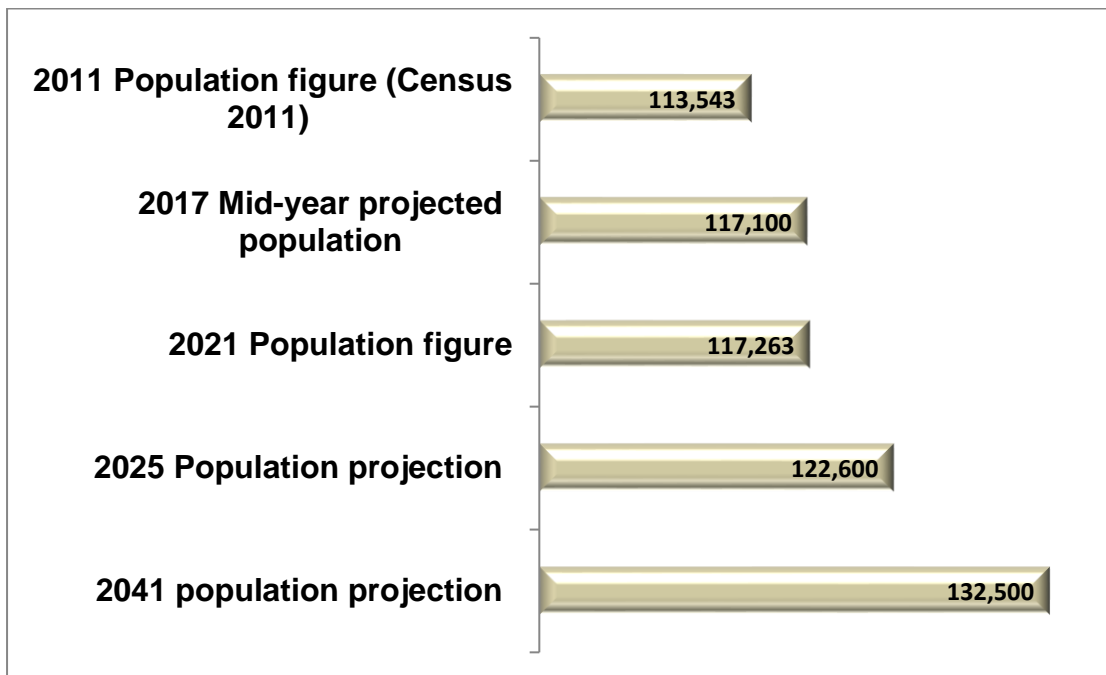
In addition to the Equality Information, The Equalities Act 2010 requires the Council to publish at least one objective (at least every 4 years) aimed at achieving the following:

- a) eliminating discrimination, harassment, victimisation and other conduct that is prohibited by or under the Act
- b) advancing equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- c) fostering good relations between persons who share a relevant protected characteristic and persons who do not share it.

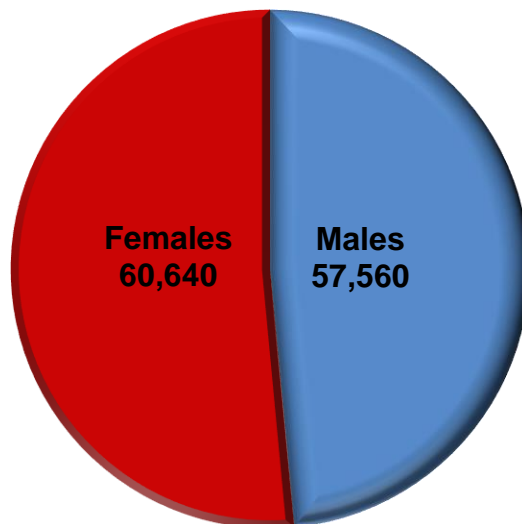
The Council's current equality objectives are embedded in the **Gedling Plan 2024-2027**, its priorities, objectives and key actions. In this way, the Council can ensure the equality objectives are aligned with the corporate priorities.

Equality profile of the borough's population

Population

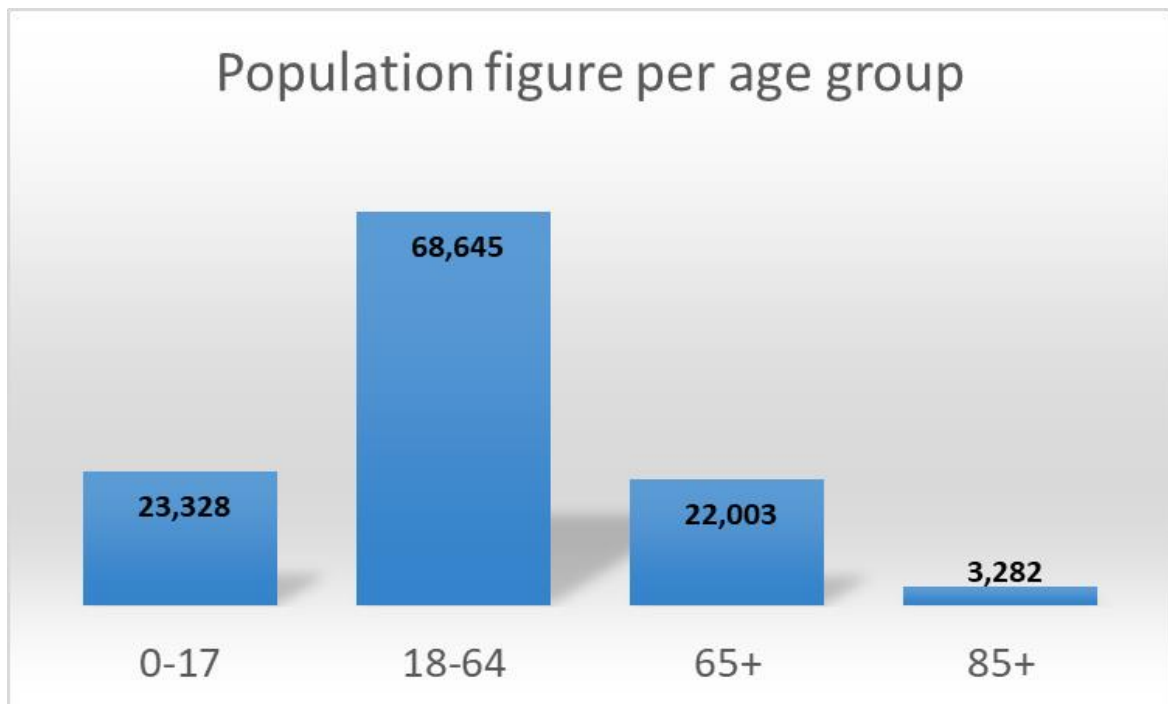


Gender



Source: Census 2021

Age



Source: (Census 2021)

Religion

	Percentage of population of Gedling Borough	Number of people of Gedling Borough
<i>Christian</i>	42.4%	49,698
<i>Muslim (Islam)</i>	2.1%	2,478
<i>Sikh</i>	0.8%	952
<i>Hindu</i>	0.7%	774
<i>Buddhist</i>	0.3%	364
<i>Jewish</i>	0.1%	98
<i>Other religion</i>	0.5%	550
<i>No religion</i>	47.7%	55,880
<i>Religion not stated</i>	5.5%	6,471

Source: (Census 2021)

Ethnicity

Ethnic group	Percentage of population of Gedling Borough	Number of people of Gedling Borough
<i>White: English/Welsh/Scottish/Northern Irish/British</i>	85.6%	100,367
<i>White: Irish</i>	0.8%	887
<i>White: Gypsy or Irish Traveller</i>	0.1%	83
<i>White: Other White</i>	3.1%	3,581
<i>Mixed/multiple ethnic group: White and Black Caribbean</i>	1.8%	2,143
<i>Mixed/multiple ethnic group: White and Black African</i>	0.3%	351
<i>Mixed/multiple ethnic group: White and Asian</i>	0.7%	859
<i>Mixed/multiple ethnic group: Other Mixed</i>	0.7%	777
<i>Asian/Asian British: Indian</i>	1.5%	1,755
<i>Asian/Asian British: Pakistani</i>	1.2%	1,451
<i>Asian/Asian British: Bangladeshi</i>	0.1%	106
<i>Asian/Asian British: Chinese</i>	0.4%	472
<i>Asian/Asian British: Other Asian</i>	0.6%	748
<i>Black/African/Caribbean/Black British: African</i>	0.9%	1,026
<i>Black/African/Caribbean/Black British: Caribbean</i>	1.1%	1,263
<i>Black/African/Caribbean/Black British: Other Black</i>	0.3%	386
<i>Other ethnic group: Arab</i>	0.2%	186
<i>Other ethnic group: Any other ethnic group</i>	0.7%	823

Source: Census 2021

Legal partnership status

	Percentage of population of Gedling Borough (aged 16 and over)	Number of people of Gedling Borough (aged 16 and over)
<i>Single (never married or never registered a same-sex civil partnership)</i>	35.2%	33,930
<i>Living in a couple: Married or in a registered same-sex civil partnership</i>	46.2%	44,593
<i>In a registered same-sex civil partnership (% of total population aged 16 and over)</i>	0.2%	201
<i>Separated (but still legally married or still legally in a same-sex civil partnership)</i>	2.1%	2,010
<i>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</i>	9.6%	9,218
<i>Widowed or surviving partner from a same-sex civil partnership</i>	6.7%	6,502

Source: Census 2021

Household Language

	Percentage of Households	Number of Households
<i>All adults in household have English in England, or English or Welsh in Wales as a main language)</i>	95.9%	49,447
<i>At least one but not all adults in household have English in England, or English or Welsh in Wales as a main language</i>	1.8%	935
<i>No adults in household, but at least one person aged 3 to 15 years, has English in England or English or Welsh in Wales as a main language)</i>	0.5%	281
<i>No people in household have English in England, or English or Welsh in Wales as a main language</i>	1.7%	2,010

Source: Census 2021

The council's workforce profile 2022/23



As at 31 March 2023

Of the workforce:

49% is female and 51% is male

2.1% declare a disability

4.4% are from a visible ethnic minority

3.5% are under age 20

90.5% are between 20 and 64 years old

6% are age 65 or older